

Assistant or Associate Clinical Professor of Anatomic Pathology

The [Department of Comparative Pathobiology](#) in Cummings School of Veterinary Medicine at Tufts University invites applications for an assistant or associate clinical professor of anatomic pathology to join a revitalized anatomic pathology section in our Cummings School Veterinary Diagnostic Laboratory (CVDL). The successful applicant will have diagnostic anatomic pathology responsibilities, supervise residents, contribute to teaching in the DVM program, engage in research and scholarship, and be an active member of the Cummings School community through service effort. Clinical professor appointments are eligible for appointment with continuous term (tenure-equivalent).

Diagnostic pathologists work in Cummings School Veterinary Diagnostic Laboratory (CVDL), which receives approximately 2,300 biopsies and 550 necropsies per year. Cases primarily consist of dogs, cats, horses, small ruminants, and alpacas, with a lesser number of exotic, wildlife, and zoological species. Cases originate primarily from our academic hospitals and clinics on the Grafton campus, which have a total caseload of approximately 45,000 cases per year. We see a rich diversity of cases, both common and unique, providing ample teaching resources and supporting research and scholarly activity. The service currently has four board-certified anatomic pathologists and is seeking applicants for its anatomic pathology residency program. In addition to our anatomic pathologists, the CVDL is also supported by four board-certified clinical pathologists and two clinical pathology residents.

Teaching opportunities occur across the four years of the DVM program, with a new curriculum being implemented in the Fall 2024. The new curriculum includes small group settings, classroom lectures, and clinical skills; diagnostic rotations begin in third year. Clinical faculty engage in sufficient research and scholarly activity to remain at the forefront of their discipline. Opportunities for independent and collaborative research exist in basic, translational, and clinical research. Our Comparative Pathology and Genomics Shared Resources (CPGSR) provides research services to internal and external stakeholders; additionally, the comparative pathology arm provides immunohistochemistry services to the CVDL and includes flow cytometry capability for shared use.

Expectations for this position consist of diagnostic pathology service, including clinical rotation teaching, to comprise approximately two-thirds of effort; the remaining effort will be allocated to pre-clinical teaching, research & scholarly activities, and university & professional service. Specific effort distribution will depend on the successful candidate's and interests.

Qualifications

Applicants must hold a DVM or equivalent degree. Board certification by the American College of Veterinary Pathologists or European College of Veterinary Pathologists in veterinary anatomic pathology is required at, or no later than two years following, the date of hire. A graduate degree is considered an asset but is not required. The successful candidate must be eligible for licensure in Massachusetts, as part of our institutional license or as an individual license. The successful candidate will have strong diagnostic skills and the ability to manage an active necropsy and biopsy caseload with a focus on meeting the needs of patients, clients, and clinicians. We seek applicants with a demonstrated interest and aptitude in teaching, excellent communication skills, and a strong commitment to working collaboratively in a team environment. A reputation for collegiality is required. Salary and faculty rank

will be commensurate with qualifications and experience. This is a continuous term track (tenure track equivalent) appointment.

Application Instructions

Review of applications will begin July 1, 2024, and the search will be continued until a suitable candidate is identified. Start date is negotiable, but the position is available immediately and a start date in the fall of 2024 is preferred. Candidates should submit a curriculum vitae and a cover letter describing their qualifications, diagnostic qualifications and experience, teaching experience and interests, and research and scholarly interests. Please address your strengths and experiences in creating an inclusive environment as it relates to teaching, research, clinical activity, and/or service in the cover letter. The names, addresses, phone numbers, and e-mail addresses of three references should be provided. Application materials should be submitted electronically through Interfolio (<https://apply.interfolio.com/146508>). For questions about the application process, please contact the department chair, Dr. Andrea Varela-Stokes, at andrea.varela-stokes@tufts.edu.

Cummings School is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. A virtual tour of the campus is [available here](#). There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns. Links to faculty policies and procedures and human resources benefits can be found [here](#).

Equal Employment Opportunity Statement

Tufts University, founded in 1852, prioritizes quality teaching, highly competitive basic and applied research, and a commitment to active citizenship locally, regionally, and globally. Tufts University has also committed to becoming an anti-racist institution and prides itself on the continuous improvement of diversity, equity and inclusion work. Current and prospective employees of the university are expected to have and continuously develop skill in, and disposition for, positively engaging with a diverse population of faculty, staff, and students.

Tufts University is an Equal Opportunity/Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff and fostering their success when hired. Members of underrepresented groups are welcome and strongly encouraged to apply. See the University's Non-Discrimination statement and policy here <https://oeo.tufts.edu/policies-procedures/non-discrimination/>. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling the Office of Equal Opportunity (OEO) at 617-627-3298 or at oeo@tufts.edu. Applicants can learn more about requesting reasonable accommodations at <https://oeo.tufts.edu/>