

Specification

for the position

SENIOR MANAGER PRECLINICAL TESTING PROGRAM

THE COMPANY

The **AO Foundation** (www.aofoundation.org) is a medically guided non-profit organization led by an international group of surgeons specialized in the treatment of trauma and disorders of the musculoskeletal system. Founded in 1958 by 13 visionary surgeons, AO today fosters one of the most extensive networks of currently more than 10,000 surgeons, operating-room personnel, and scientists in over 100 countries. A non profit organization dedicated to improving the care of patients with musculoskeletal injuries and their sequelae, through research, development, education and quality assurance in the principles, practice, and result of fracture treatment.

AO Foundation organization is as follows:

AO Specialties

- Trauma
- Spine
- Craniomaxillofacial (CMF) is a surgical specialty that deals with the diagnosis and treatment of congenital and acquired deformities of the cranial and facial skeleton and their associated soft tissue envelope
- VET veterinary surgery of the musculoskeletal system

AO Service Units

- **Research Institute (ARI)**
- Clinical Investigation and Documentation (AOCID)
- Education
- TK Systems: In close collaboration with its industrial partners the AO Foundation constantly develops new operation techniques, implants and instruments under the medical guidance of independent surgeons.

AO Support Units

- Finance / Unit Controlling
- Group Controlling & Accounting
- Human Resources
- IT
- Communications & Events
- Intellectual Property

- Exploratory Research

AO Research Institute (ARI) Davos Mission

Excellence in Research and Development within trauma and disorders of the musculoskeletal system and translation of this knowledge to achieve more effective patient care worldwide.

ARI Organization

- **Preclinical Testing**
- Biomedical Services
- Musculoskeletal Regeneration
- Innovations
- Musculoskeletal Infection

- Quality Management
- Back office

POSITION AND TASK

The Senior Manager Preclinical Testing Program reports to the Director AO Research Institute (ARI) and is part of the management team; he reports dotted line to the Head AO Support Units and Director of ARI for external clients commercial aspects (AO Global Trials management-Preclinical Division: AOGCTM-Preclinical).

The Preclinical Testing Program is one of the core capabilities of the AO Research Institute Davos. It is comprised of the

- Preclinical Surgery,
- Human Morphology Services (HMS) and
- Tissue Morphology & Imaging focus areas.

Besides managing and leading of the Program with its about 20 employees you will be responsible for:

- Definition of the program goals with ARI Director
- Acquisition of research projects and research partners for the Program
- Securing (operational and strategic decisions) that the research projects are performed with the highest standards
- Management of Pre-clinical services (AOGCTM- Preclinical) provided to industrial partners (from acquisition to execution)
- Supervising and supporting the operational management and strategic development of the areas within the program
- Development and implementation of the annual budget (incl. Proposals for Strategic Investments)
- Securing (operational and strategic decisions) that the Program maintains and acquires the highest level of Certification and Accreditation (ISO 9000; AAALAC; GLP-like studies) and maintains and increases its level of academic activity (publication, abstracts, dissertation, etc.)

THE IDEAL CANDIDATE

- Doctor in Veterinary Medicine and a PhD or Board certification from Colleges of Veterinary Surgeons (ACVS and/or ECVS) or Human Medical Doctor,
- 10+ years experience of progressive roles in preclinical testing, priority as Principal Investigator in large animal experimental surgery or veterinary surgery,
- Several years of work experience in project management as in personnel management,
- Trained in Good Clinical Practices and knowledge of regulatory requirements for clinical studies,
- CRO services experience, or Clinical Trial Leader experience from Pharma/Biotech industry,
- Documented experience in the areas of project management, including resources, timelines and budgets,
- In addition a good history and publication record in musculoskeletal research is a high advantage.
- Excellent communication skills as well as very good language skills in English are mandatory. German (or French) is also useful as a secondary spoken language.
- Excellent organizational and leadership skills, good team player,
- Highly self motivated; entrepreneurial spirit,
- Travel requirements 10-20%.

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